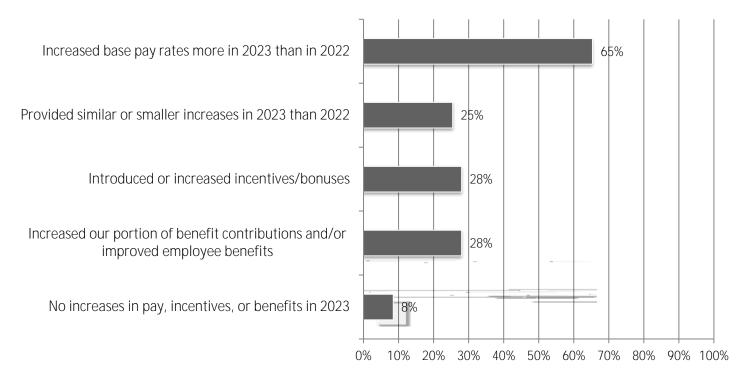
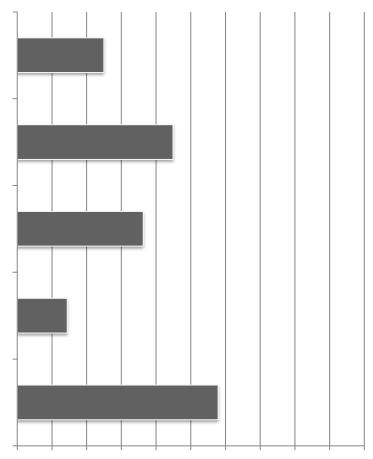


## 2. What percentage change do you

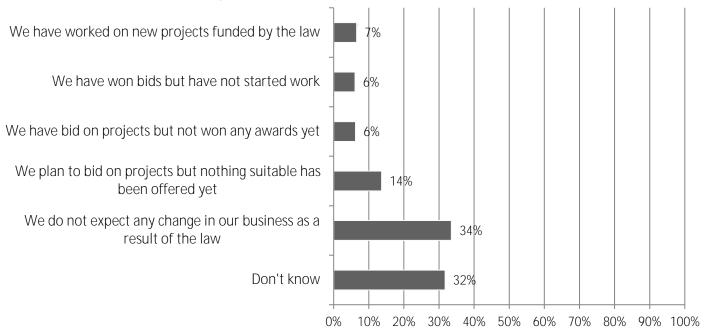
## 5. What changes did your firm make in pay or benefits in 2023? (mark all that apply) Responses: 661



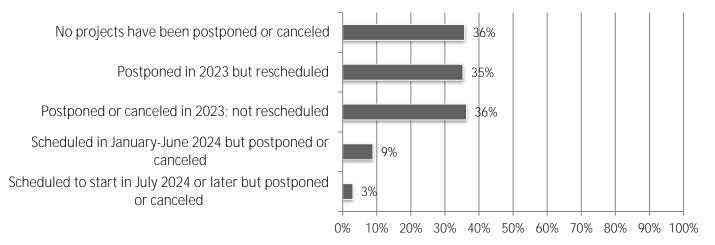
6. How has your firm responded to supply-chain issues, if any? (mark all that apply) Responses: 653



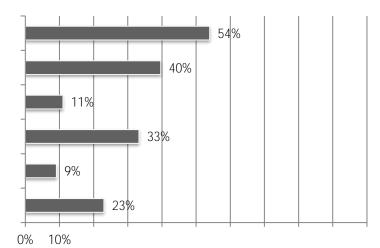
7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law), made to your business? Responses: 659



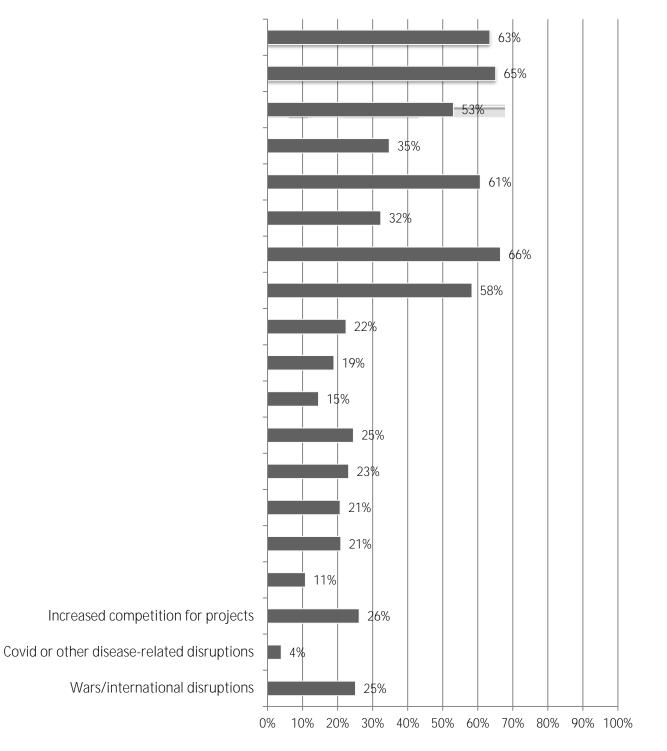
8. Did an owner postpone or cancel any projects that were scheduled to start in 2023 or 2024? (mark all that apply) Responses: 663



9. If projects were postponed or canceled, what was the main reason? Responses: 517



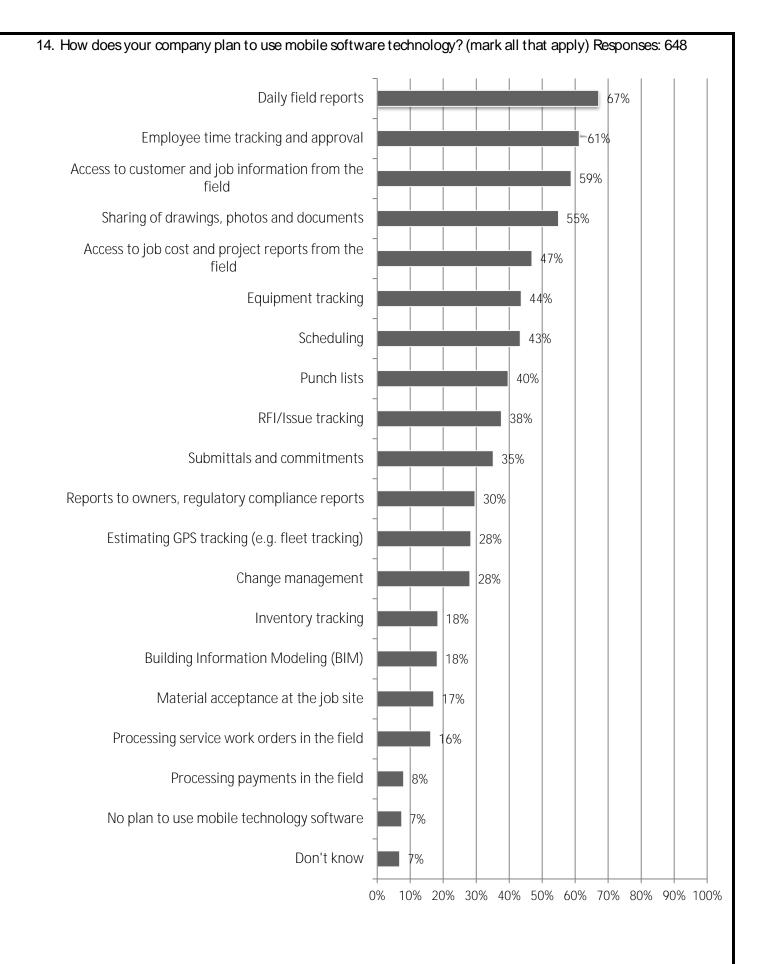
10. What are your biggest concerns for 2024? (mark all that apply) Responses: 665

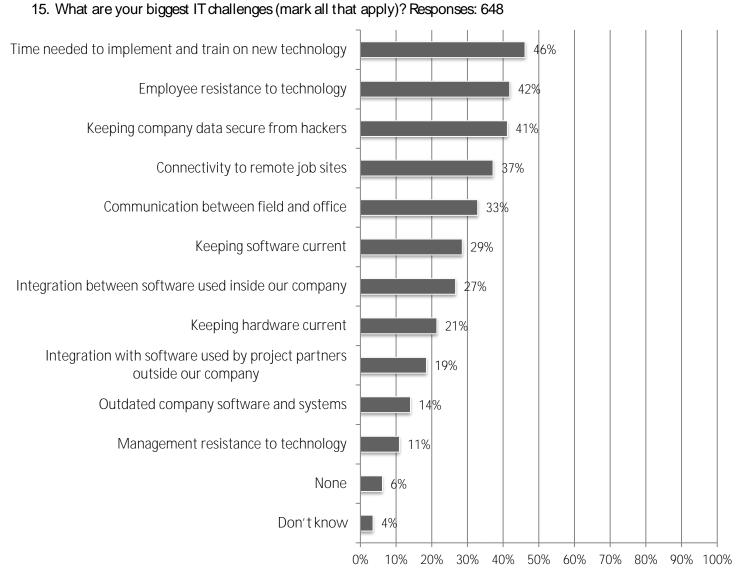


11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 615

12. Does your company invest in: Responses: 648

Initial Investment Increased Investment Decreased Investment





16. Does your firm use doud-hosted technology in any of the following ways (mark all that apply)? Responses: 639

