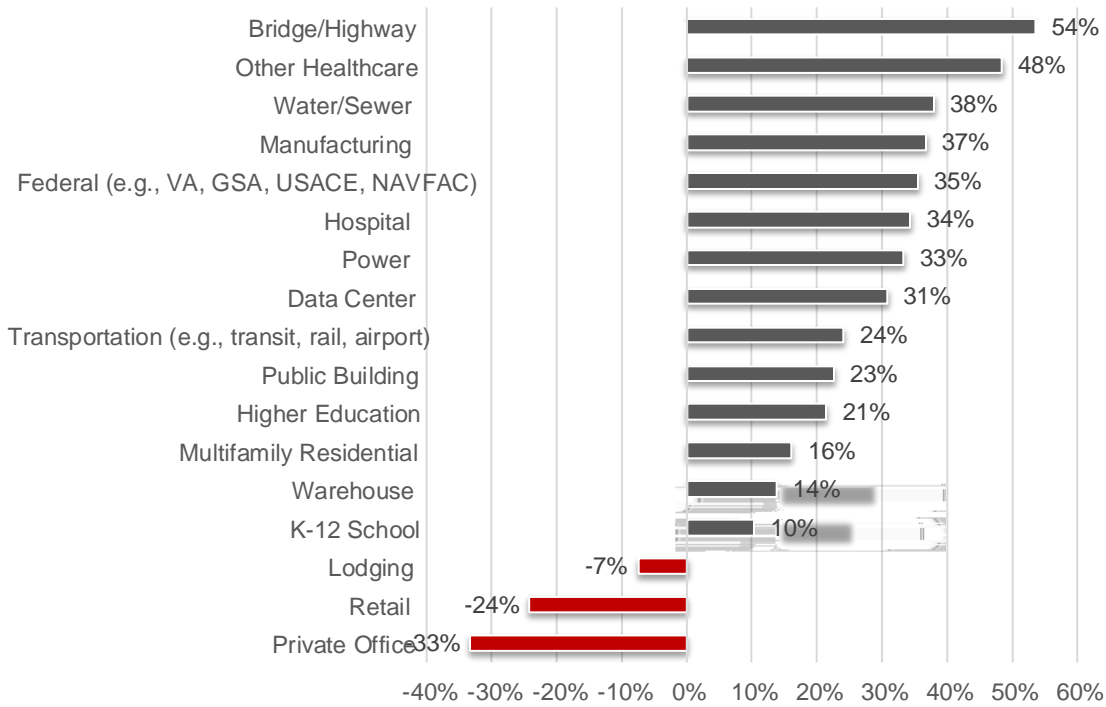


Total Responses: 44. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

1. Compared to 2023, do you expect the available dollar value of projects you compete for in 2024 to be higher/lower/about the same (answer for all market areas in which your business operates)

Net % expecting 2024 value of projects to be Higher or Lower than 2023 (er)-12.6 (o)->.5 (er)-12.6/MCID oo v2



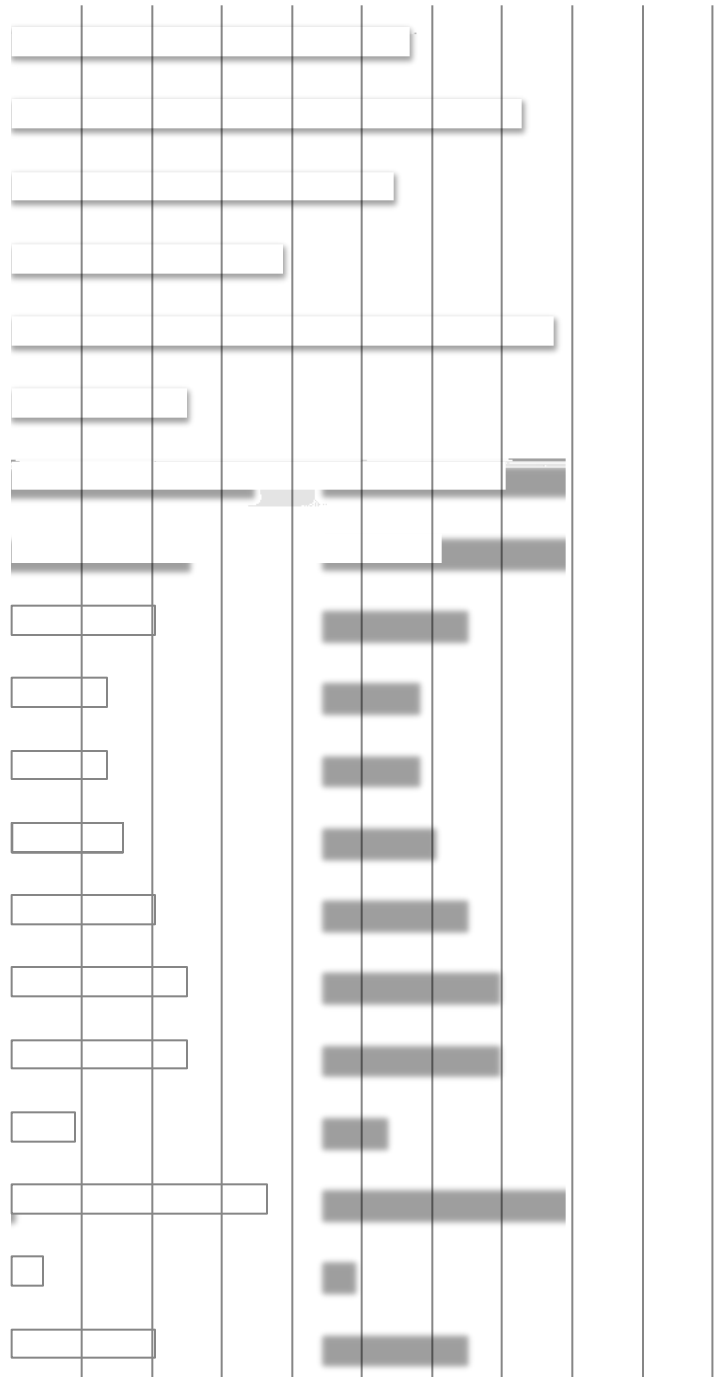
2. What percentage change do you expect in

5. What changes did your firm make in pay or benefits in 2023? (mark all that apply) Responses: 44

6.

7. What difference, if any, has the Infrastructure Investment and Jobs Act known as

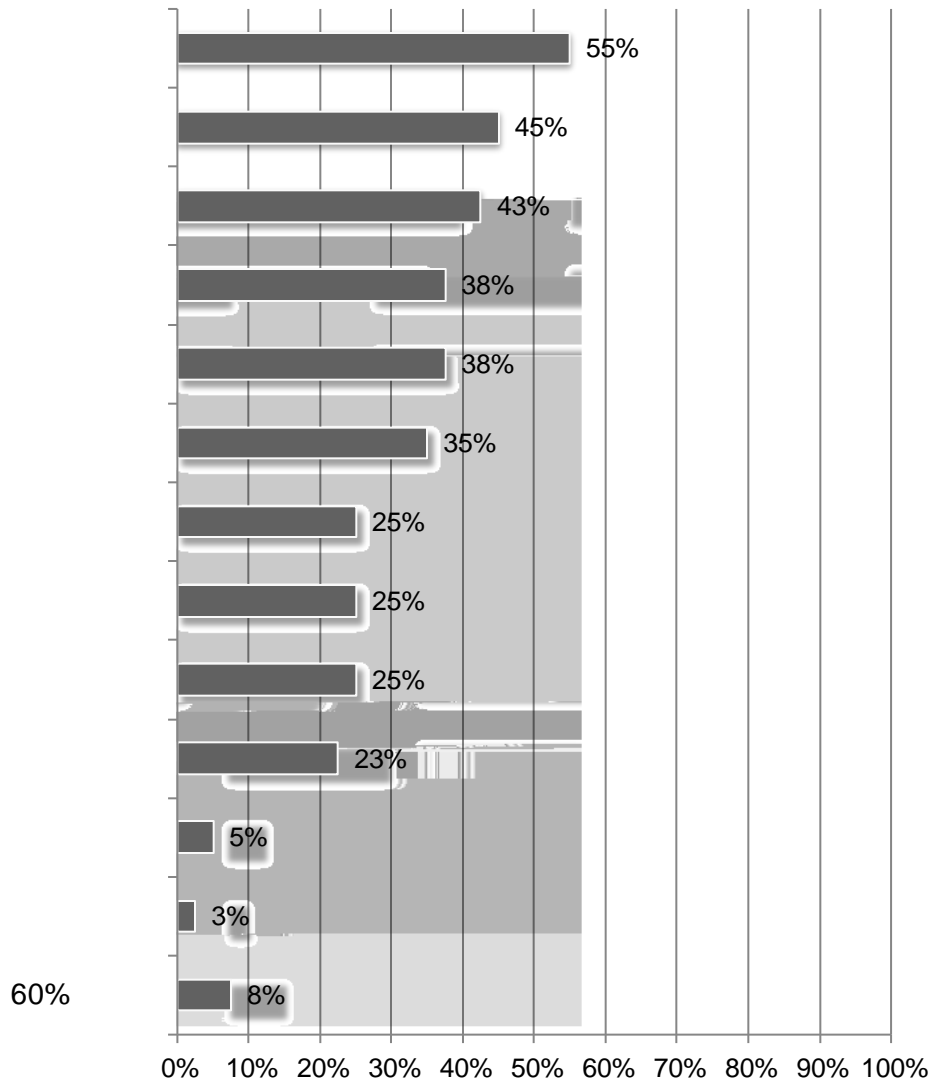
10. What are your biggest concerns for 2022 (mark all that apply) Responses: 44





14. How does your company plan to use mobile software technology? (mark all that apply) Responses: 41

15. What are your biggest IT challenges (mark all that apply)? Responses 46



16. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)? Responses 43



