

2024

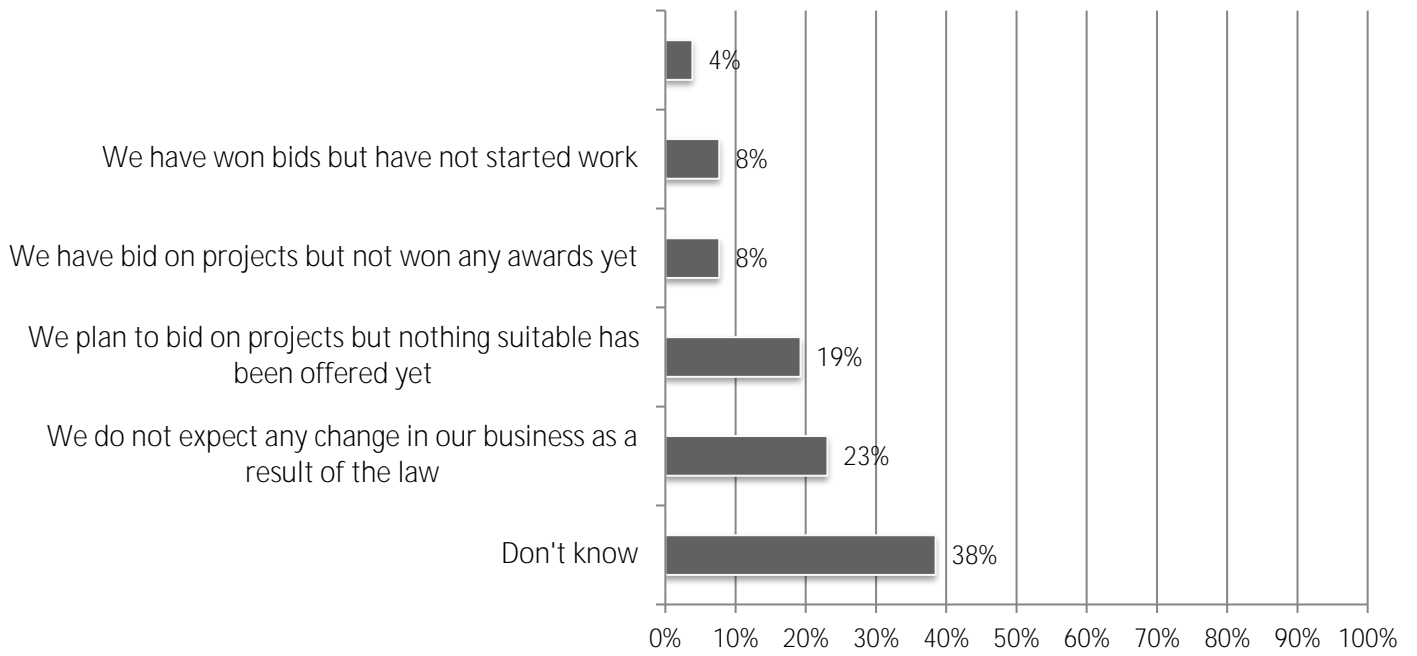
2. What percentage change do you expect in your headcount in 2024? Responses: 27

3.

5. What changes did your firm make in pay or benefits in 2023? (mark all that apply) Responses: 26

6. How has your firm responded to supply-chain issues, if any? (mark all that apply) Responses: 25

7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law), made to your business? Responses: 26

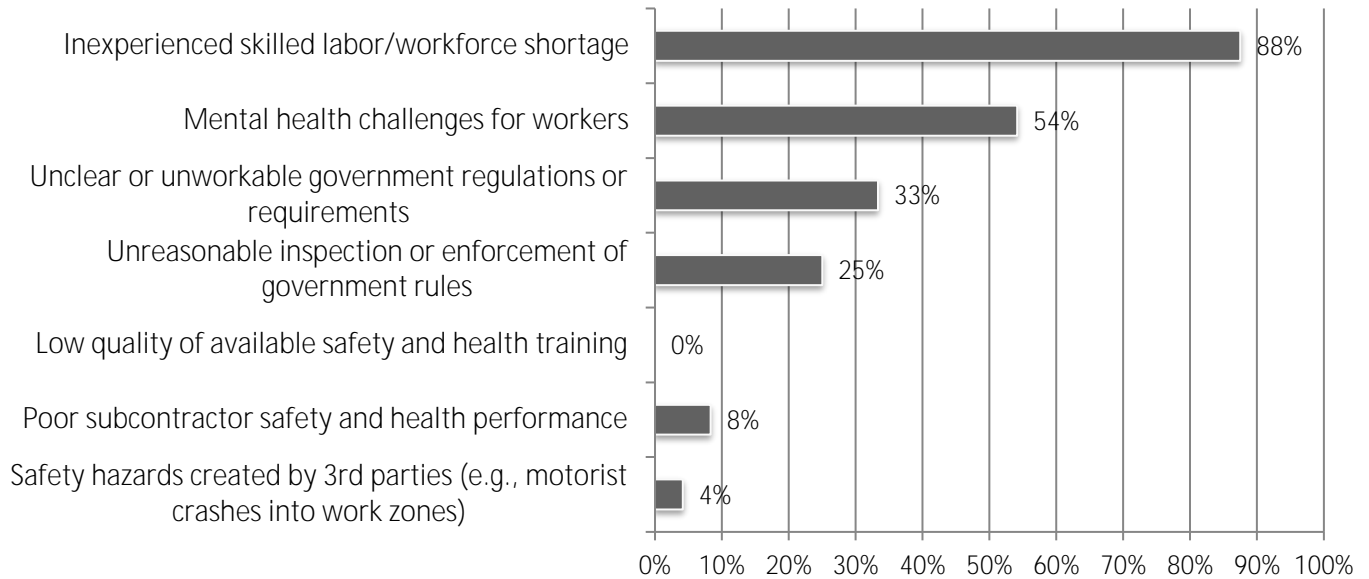


8. Did an owner postpone or cancel any projects that were scheduled to start in 2023 or 2024? (mark all that apply) Responses: 27

9. If projects were postponed or canceled, what was the main reason? Responses: 16

10. What are your biggest concerns for 2024? (mark all that apply) Responses: 27

11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 24

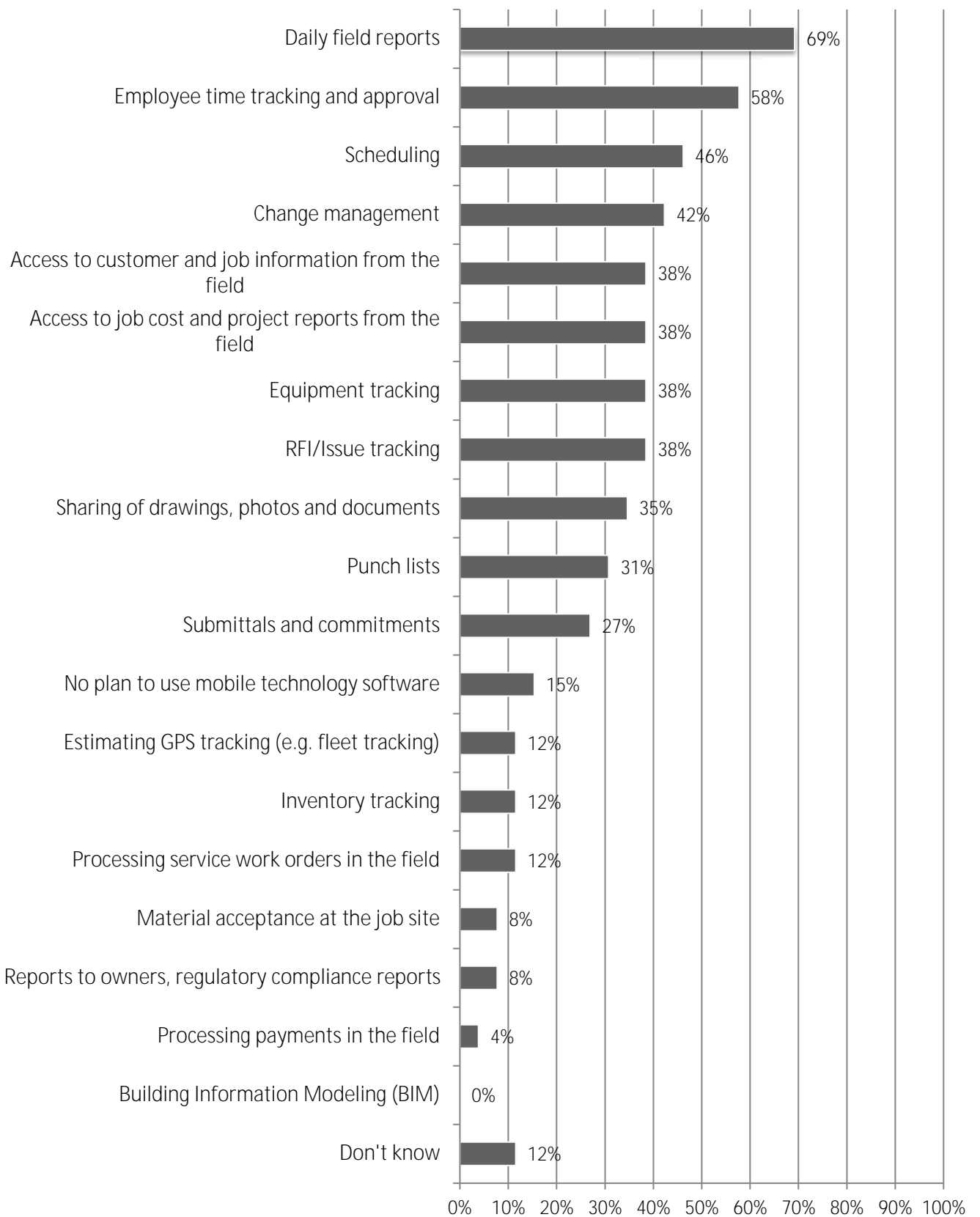


12. Does your company invest in: Responses: 25

	Initial Investment	Increased Investment	Decreased Investment	No Investment
Artificial intelligence	13%	13%	0%	75%
Robotics	9%	5%	0%	86%
Drones	17%	25%	0%	58%
Autonomous equipment or vehicles	0%	5%	0%	95%
3-D printing	10%	5%	0%	86%
Offsite production	5%	10%	0%	86%

13. Compared to 2024, how do you expect your firm's safety and health performance to change in 2025? (mark all that apply) Responses: 25

14. How does your company plan to use mobile software technology? (mark all that apply) Responses: 26



17. What best describes your firm? Responses: 27

18. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?
Responses: 27

19. Estimate the total dollar amount of work your firm performed in 2023. Responses: 25

20. How many total employees does your firm employ at all of its locations? Responses: 26