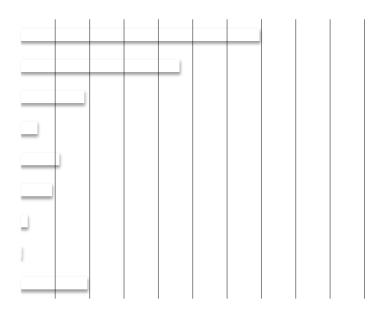
2023 Construction Outlook National Survey Results

Total Responses: 1,032. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

 Compared to 2022, do you expect the available dollar value of projects you compete for in 2023 to be higher/lower/about the same (answer for all market areas in which your business operates): Responses: 1,021

Market Higher Lower Same Net* 2022 Net

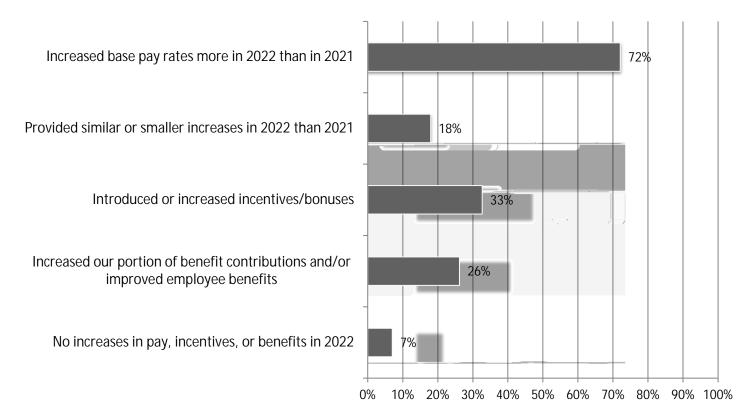
2. What percent change do you expect in your headcount in 2023? Responses: 1,018



3. How would you describe your current situation in filling salaried and hourly craft positions? Responses: 1,012

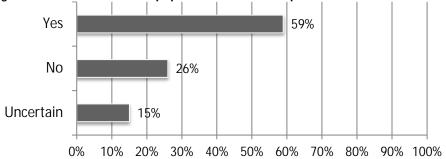
4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 1,003

5. What changes did your firm make in pay or benefits in 2022? (mark all that apply) Responses: 985

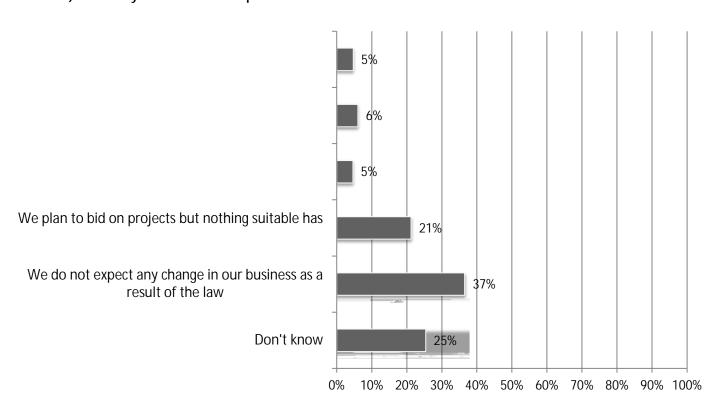


6. How has your firm responded to supply-chain issues in 2022, if any? (mark all that apply) Responses: 971

7. Do you anticipate purchasing/leasing new work vehicles or equipment in 2023? Responses: 984

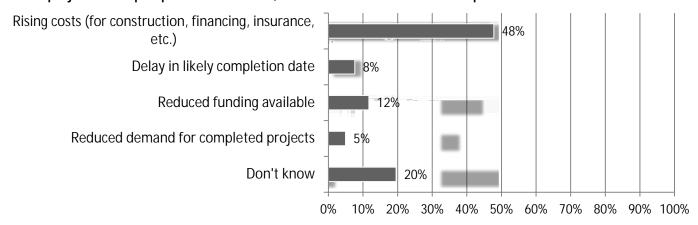


8. What difference, if any, has the Infrastructure Investment and Jobs Act of 2021 (the "Bipartisan Infrastructure Law") made to your business? Responses: 972



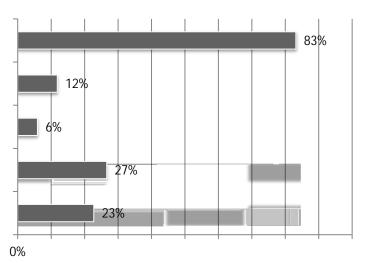
9. Did an owner postpone or cancel any projects that were scheduled to start in 2022 or 2023? (mark all that apply) Responses: 964

10. If projects were postponed or canceled, what was the main reason? Responses: 787



11. What are your biggest concerns for 2023? (mark all that apply) Responses: 956

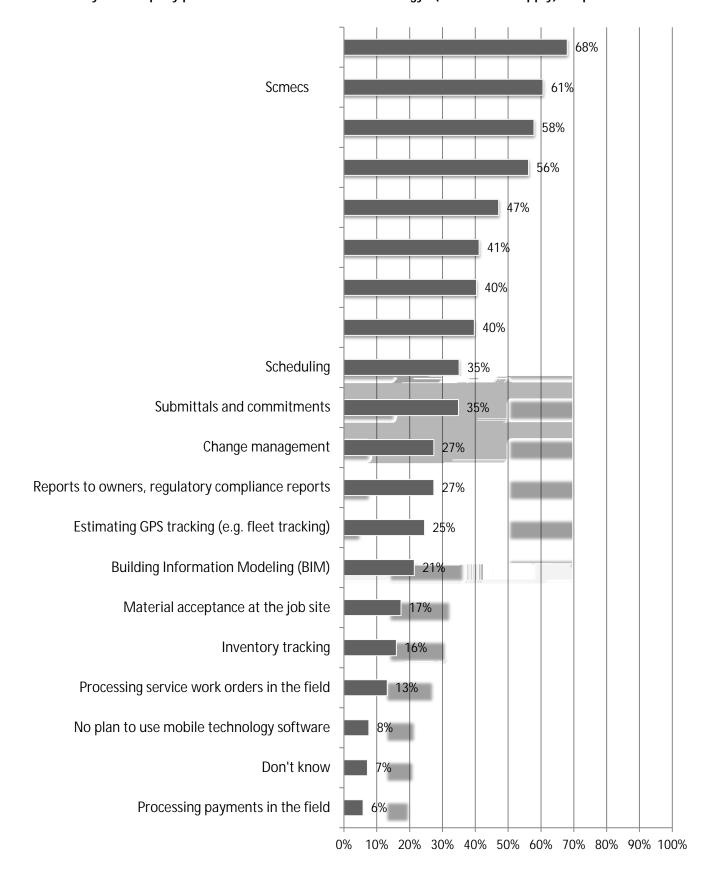
12. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 861



13. Compared to 2022, will your firm's 2023 investment in the following technologies change? (mark all that apply) Responses: 925

Incr	ease	Decrease	No change

14. How does your company plan to use mobile software technology? (mark all that apply) Responses: 909



15. Does your firm currently have a formal IT plan to support your business objectives? Responses:	929
16. What are your biggest IT challenges (mark all that apply)? Responses: 913	

	Littinate	the total dolla	i amount or	work your i	irm periorm	eu III 2022. N	esponses: 913
21.	How many	y total employ	yees does yo	ur firm empl	oy at all of it	s locations?	Responses: 9°