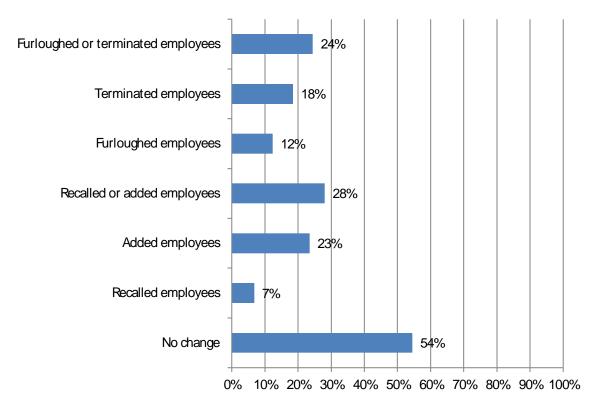


2020 Workforce Survey Results

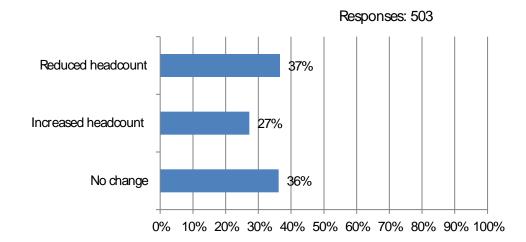
South Results

Total responses: 505, but number varies by question.

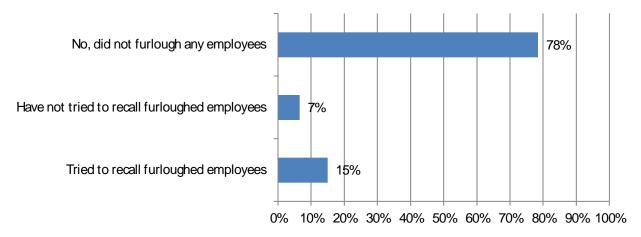
1. Responses: 503



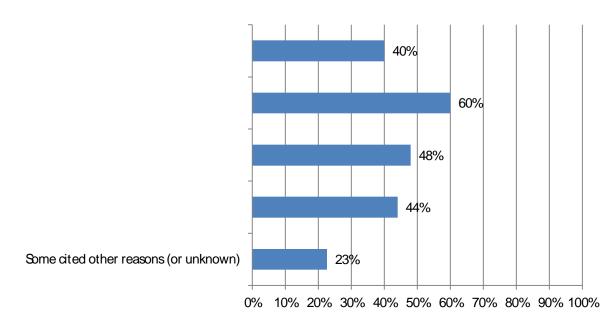




3. Did you furlough employees and then recall any? (Mark all that apply) Responses: 502

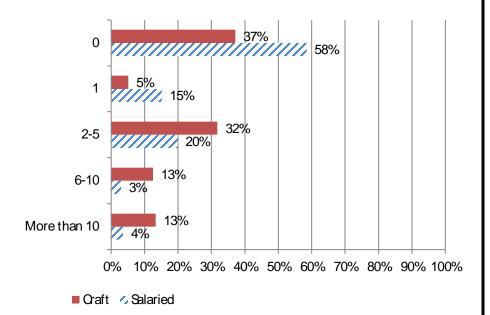


4. Among firms that tried to recall employees; Response: 75

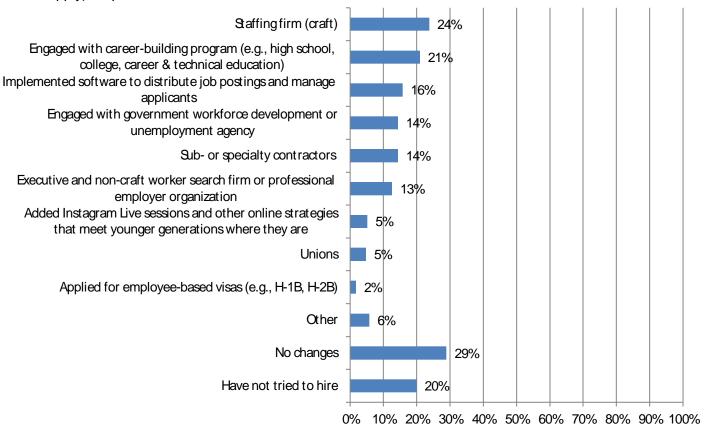


5. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 502 Salaried; 504 Craft

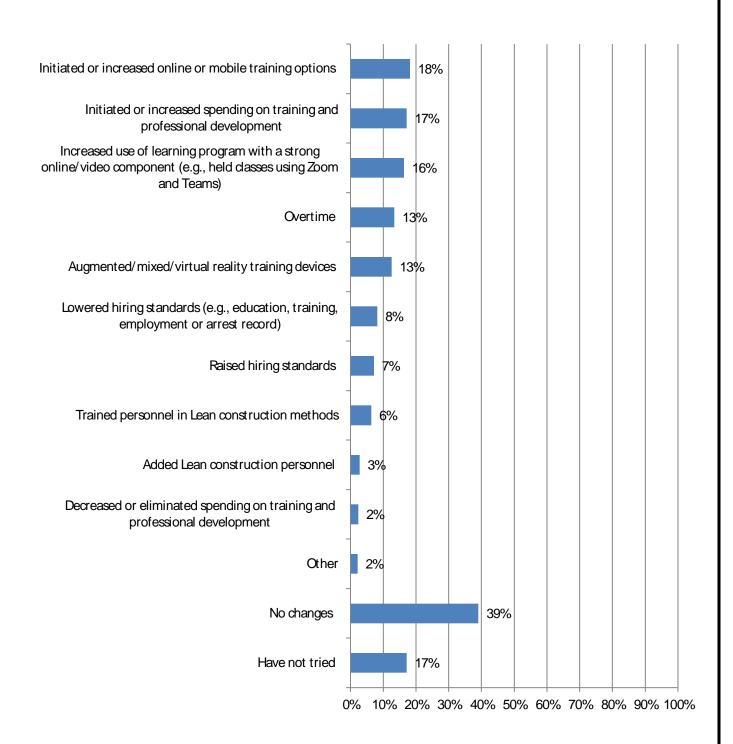
6. How many unfilled hourly craft or salaried positions did you have on June 30, 2020? Responses: 503 Salaried; 503 Craft



7. Has your firm added or increased use of the following to provide workers in the last 6 months? (Mark all that apply) Responses: 501



8. Has your firm made changes in hiring, training or scheduling in the last 6 months? (Mark all that apply) Responses: 502



9. If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply): 183 Project managers/supervisors 82% 22% Safety personnel Quality control personnel 16% Engineers 11% BIM personnel 5% Lean construction professionals 5% Environmental compliance professionals 3% 3% Software/database personnel

IT personnel

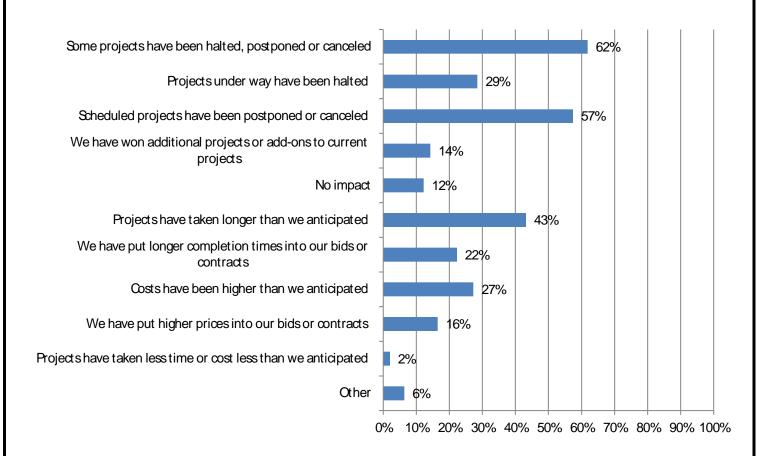
Architects

3%

2%

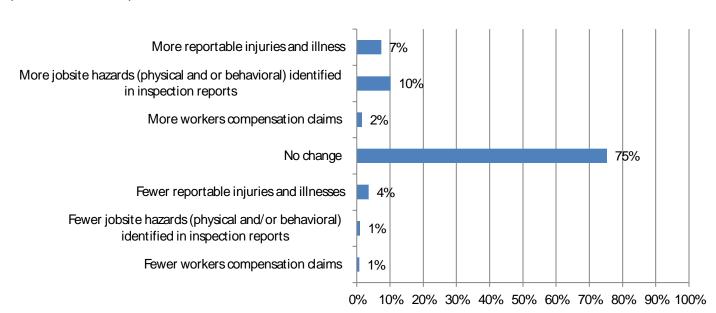
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

11. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the last 6 months? (Mark all that apply) Responses: 499
12. What technologies (hardware or software) have you employed recently to help alleviate any labor shortages your
firm has experienced? (Mark all that apply) Response: 484

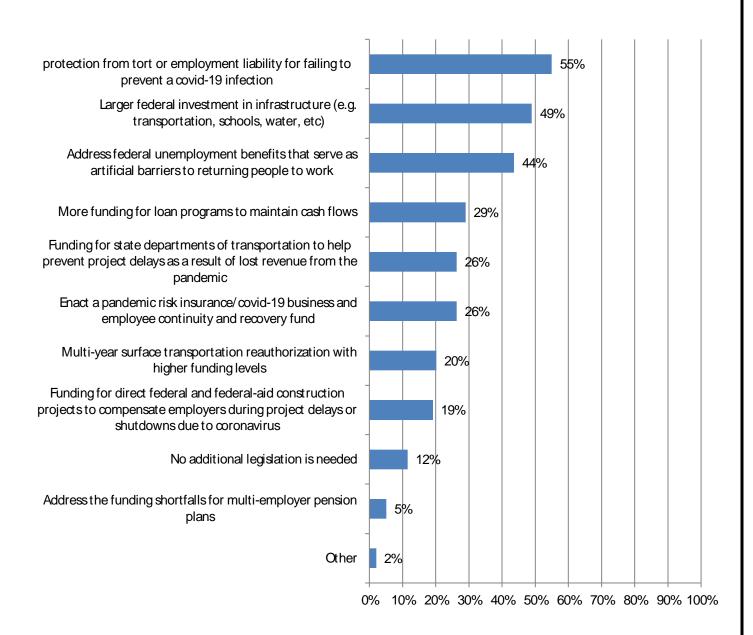


14. What impact, if any, has the pandemic had on your performance? Responses: 498

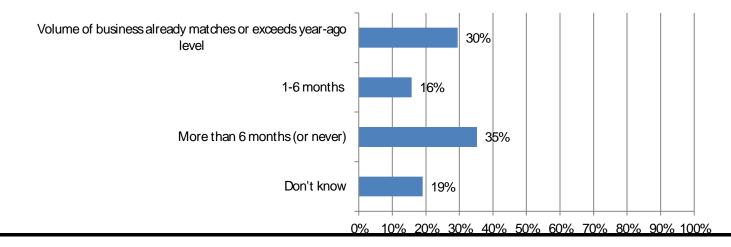
safety and health program or



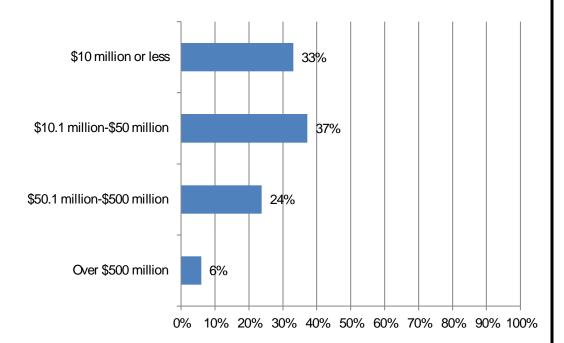
15. If Congress takes further action to address the economic fallout from the coronavirus, which of these measures would be helpful to your business? (Mark all that apply) Responses: 486



16. Responses: 488



19. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 505



20. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 505

