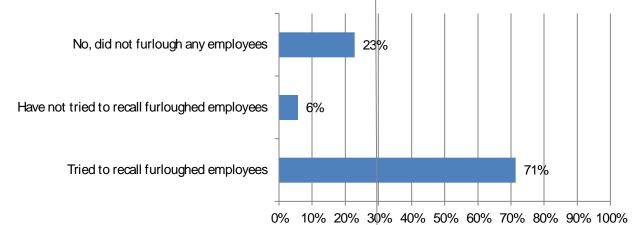
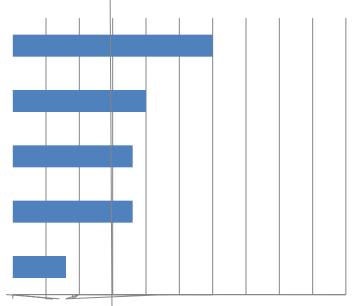
3. Did you furlough employees and then recall any? (Mark all that apply) Responses: 35

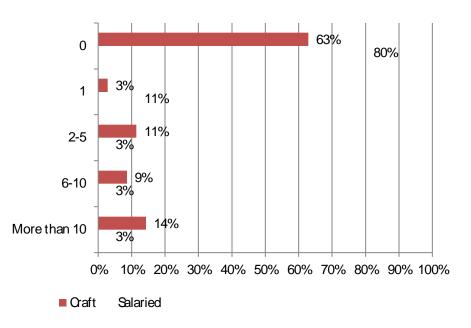


4. Among firms that tried to recall employees; Response: 25

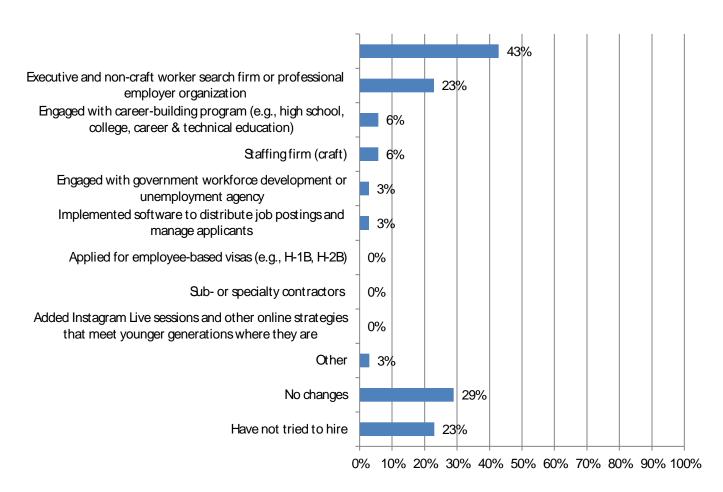


5. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 35 Salaried; 35 Craft

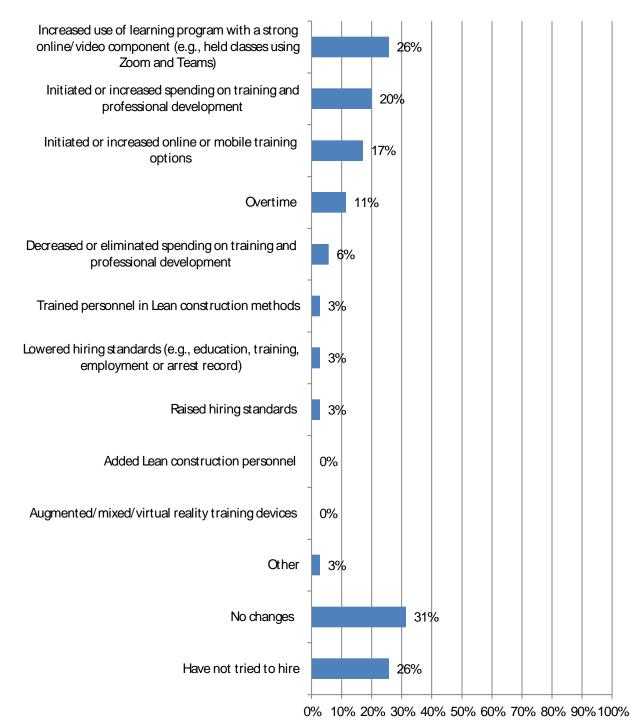
 How many unfilled hourly craft or salaried positions did you have on June 30, 2020? Responses: 35 Salaried; 35 Craft



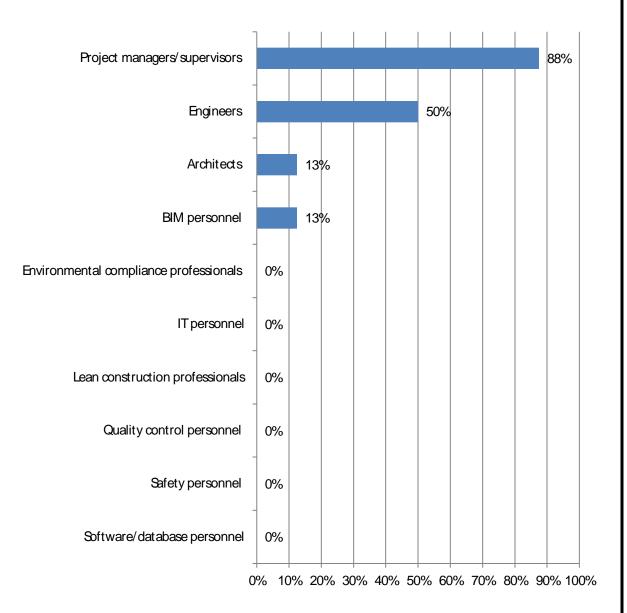
7. Has your firm added or increased use of the following to provide workers in the last 6 months? (Mark all that apply) Responses: 35



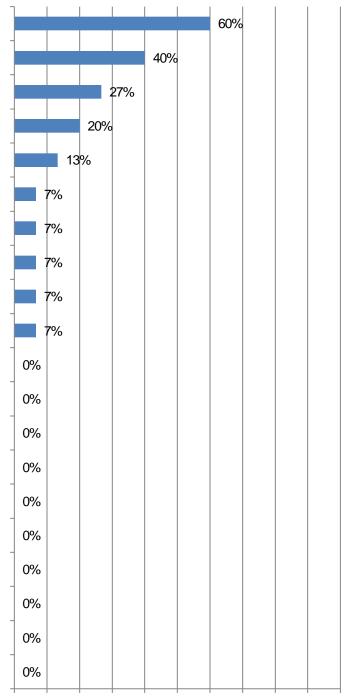
8. Has your firm made changes in hiring, training or scheduling in the last 6 months? (Mark all that apply) Responses: 35



9. If your firm is having trouble filling <u>salaried</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply): 8

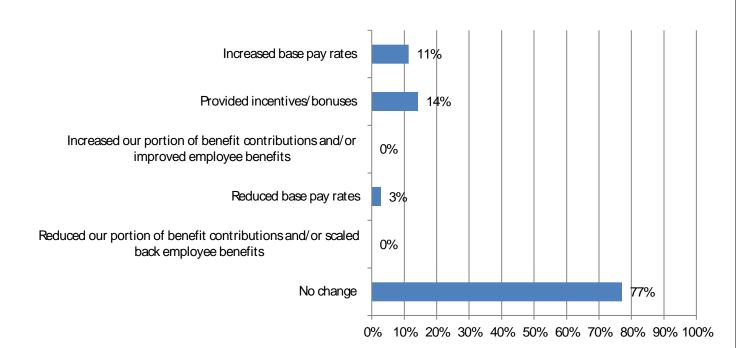


10. If your firm is having trouble filling <u>hourly craft</u> positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 15

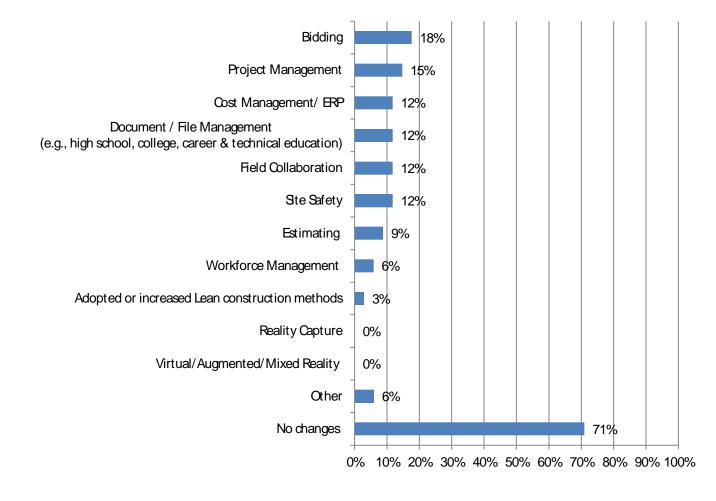


0% 10% 20%

11. Has your firm adjusted pay and/or benefits for <u>hourly craft</u> or <u>salaried</u> personnel in the last 6 months? (Mark all that apply) Responses: 35

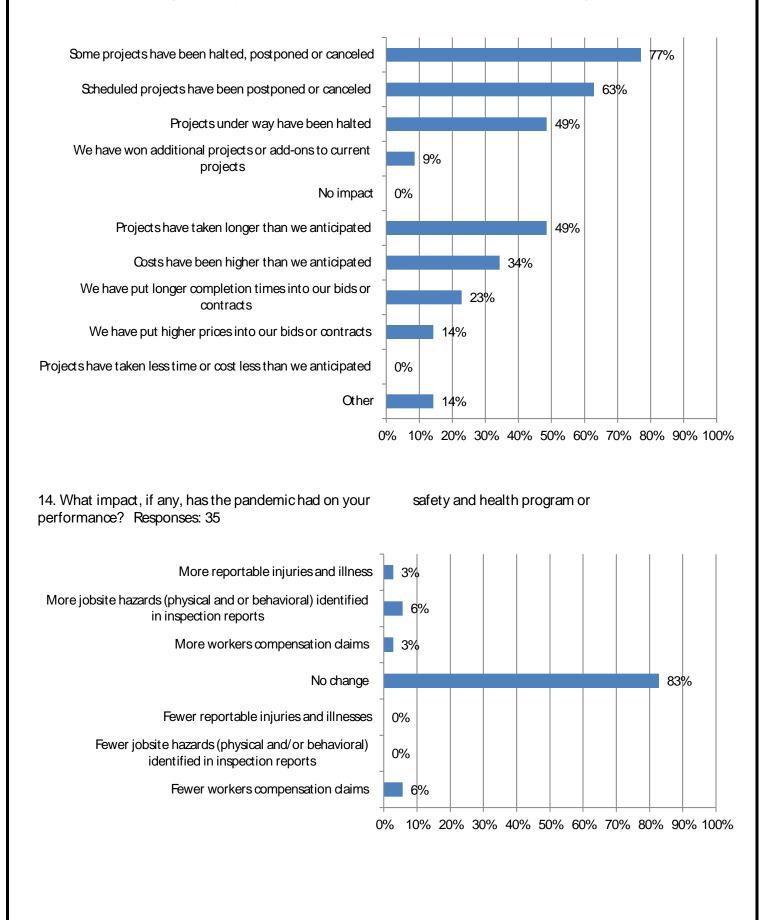


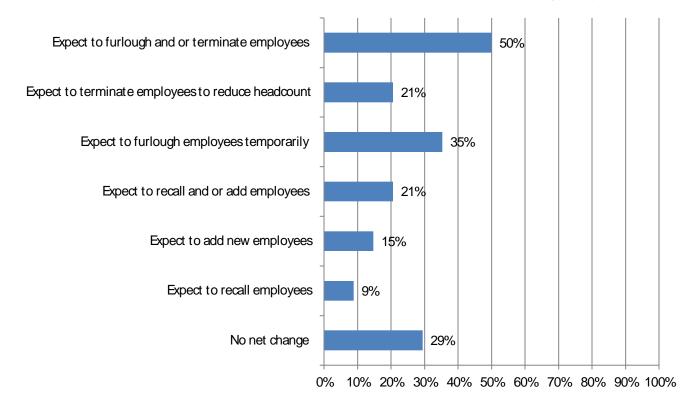
12. What technologies (hardware or software) have you employed recently to help alleviate any labor shortages your firm has experienced? (Mark all that apply) Responses: 34



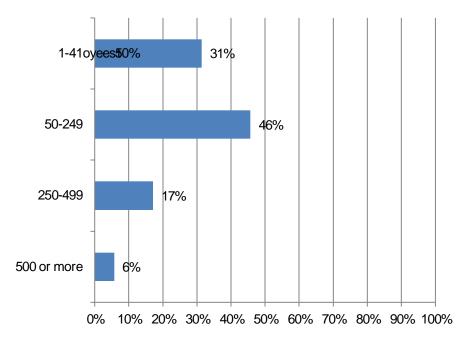
13. What impact, if any, has the pandemic had on

Mark all that apply) Responses: 35

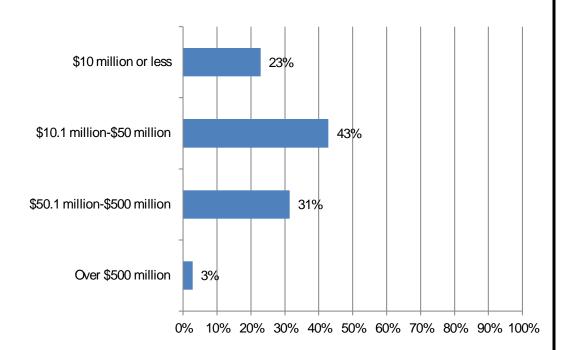




18. How many total employees did your firm employ at all of its locations as of June 30, 2020? Responses: 35



19. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 35



20. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 35

