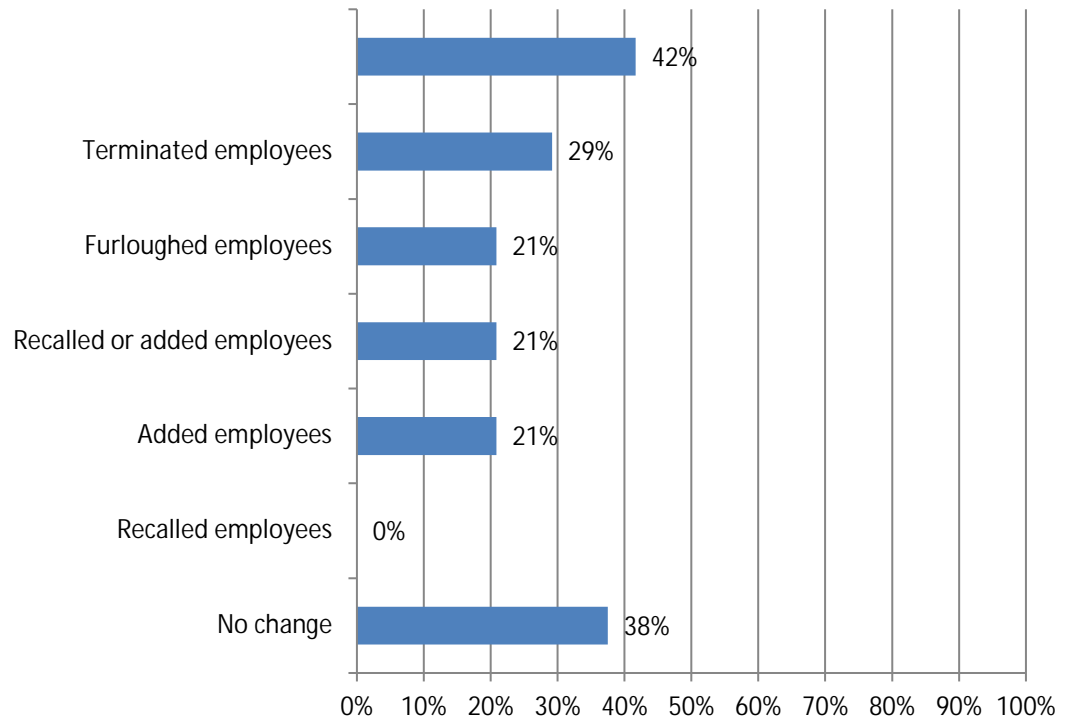


2020 Workforce Survey Results

Nevada Results

Total responses: 24, but number varies by question.

1. How has your firm's headcount changed as a result of the pandemic? (Mark all that apply) Responses: 24



2. By what percentage has your firm's headcount changed in the past 12 months? Responses: 24

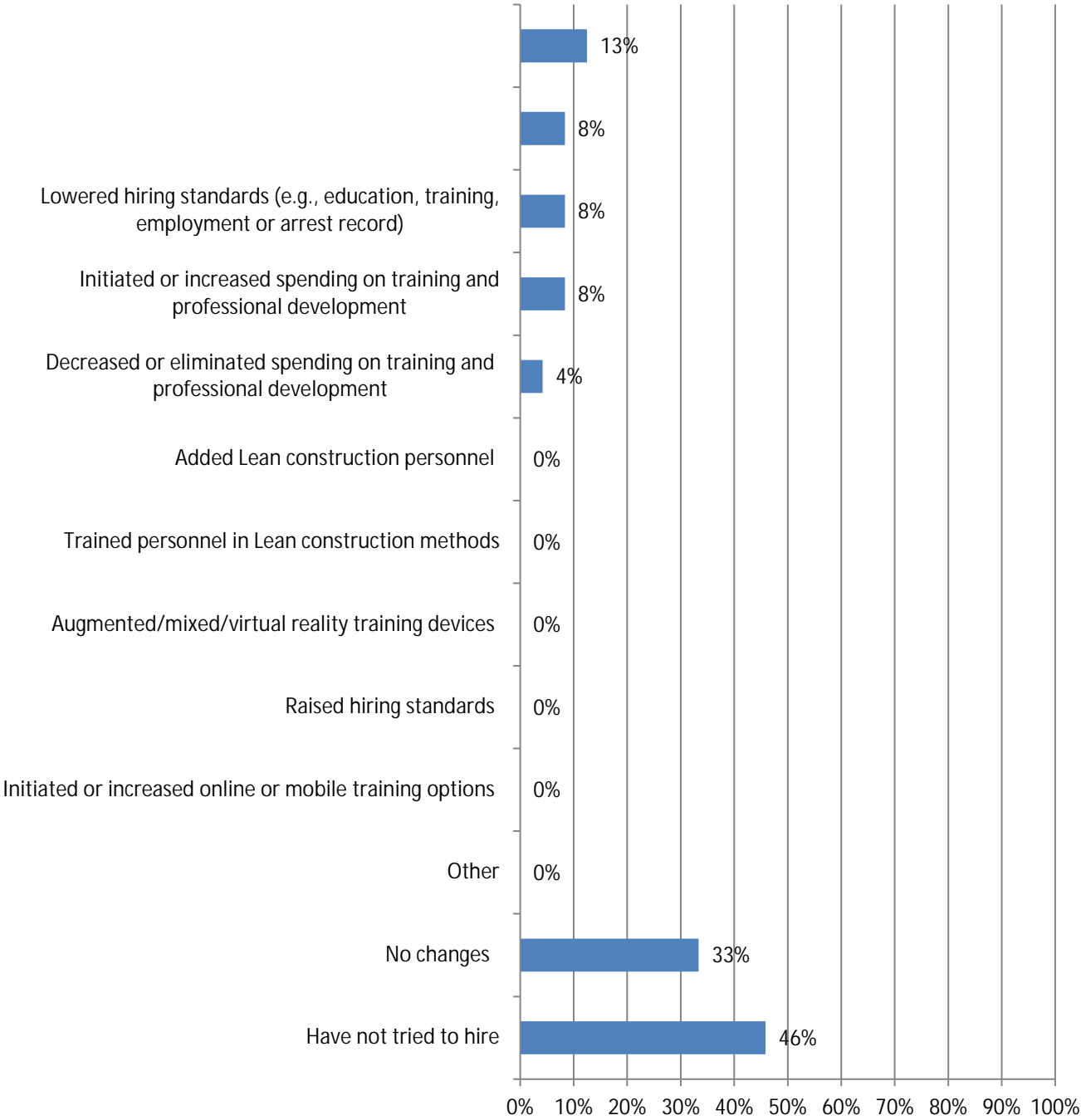
3. Did you furlough employees and then recall any? (Mark all that apply) Responses: 24

4. Among firms that tried to recall employees; Response: 6

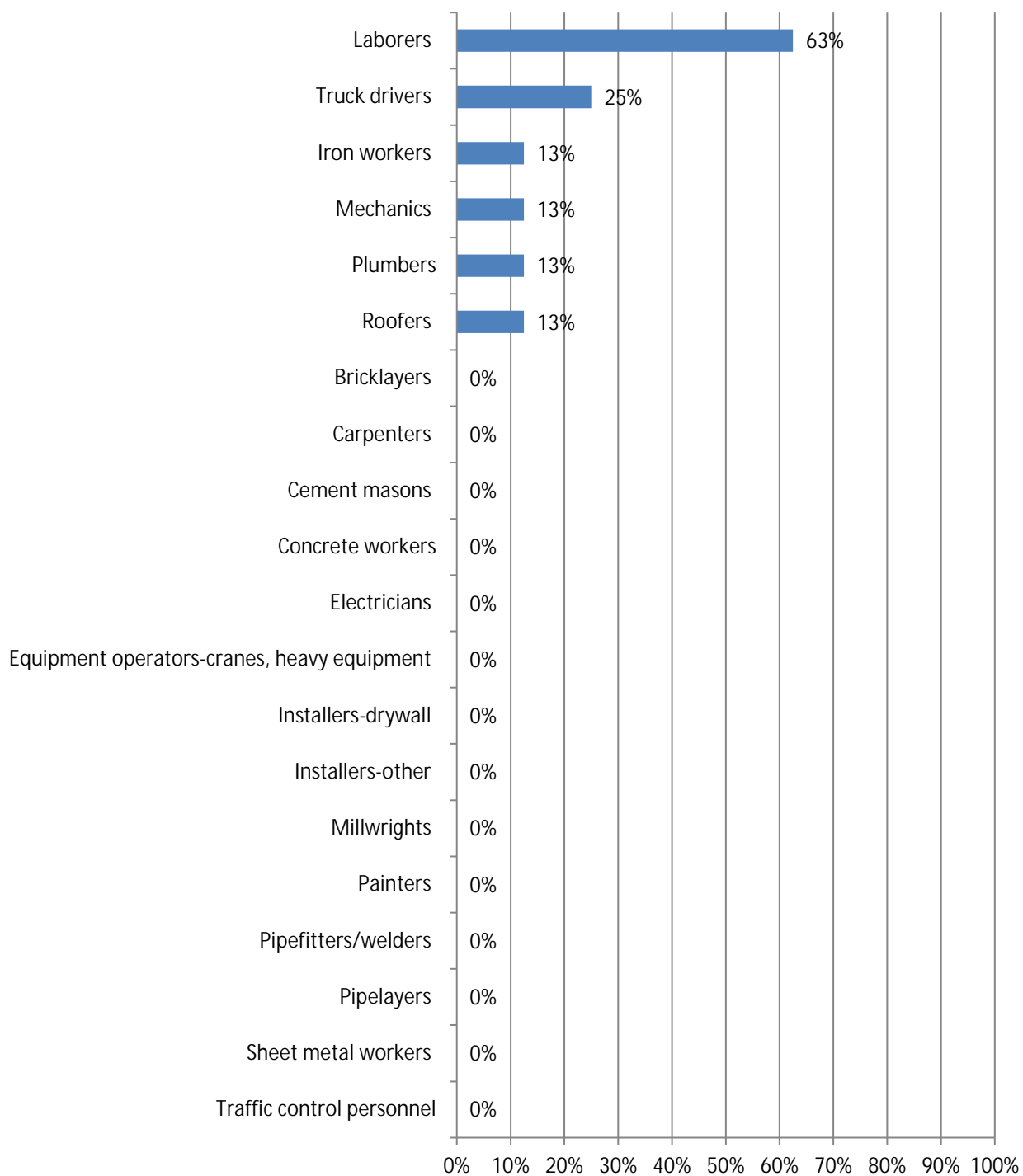
5. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 24

6. How many unfilled hourly craft or

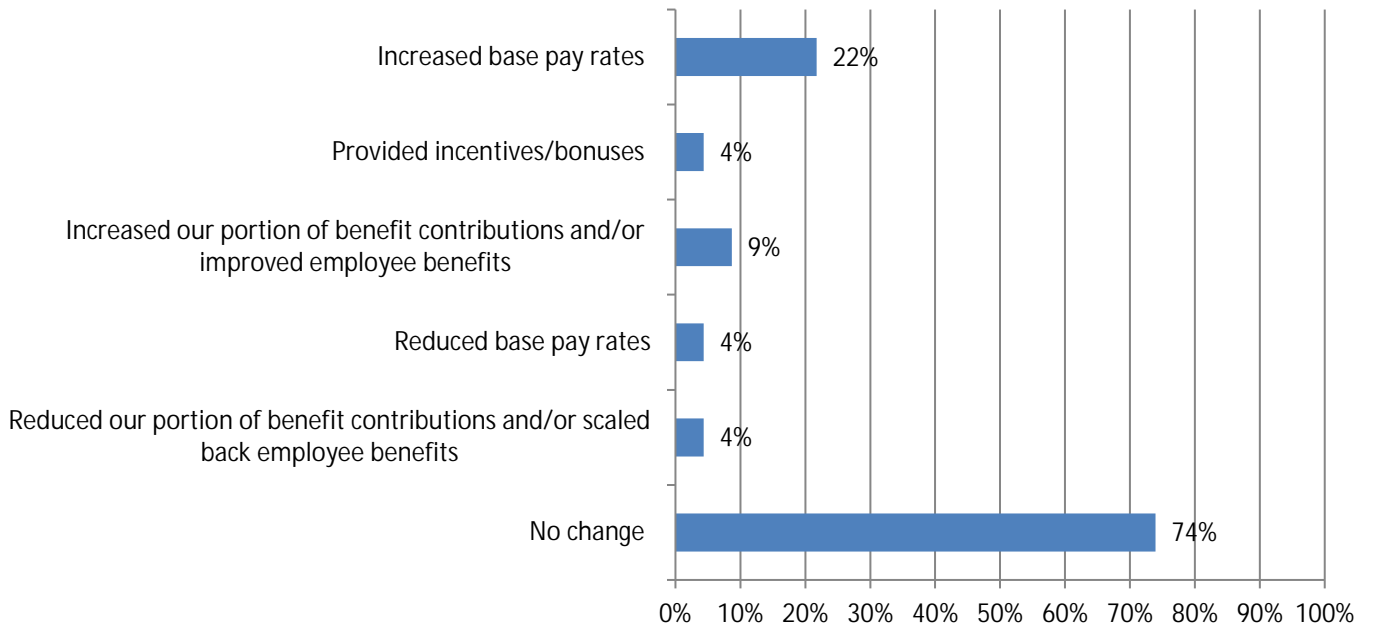
8. Has your firm made changes in hiring, training or scheduling in the last 6 months? (Mark all that apply) Responses: 24



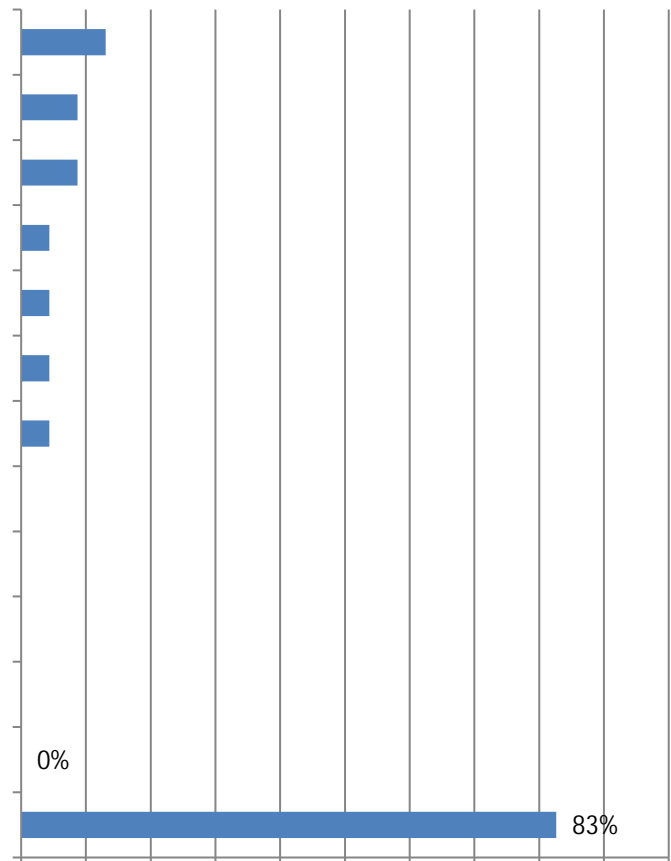
10. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 8



11. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the last 6 months? (Mark all that apply) Responses: 23



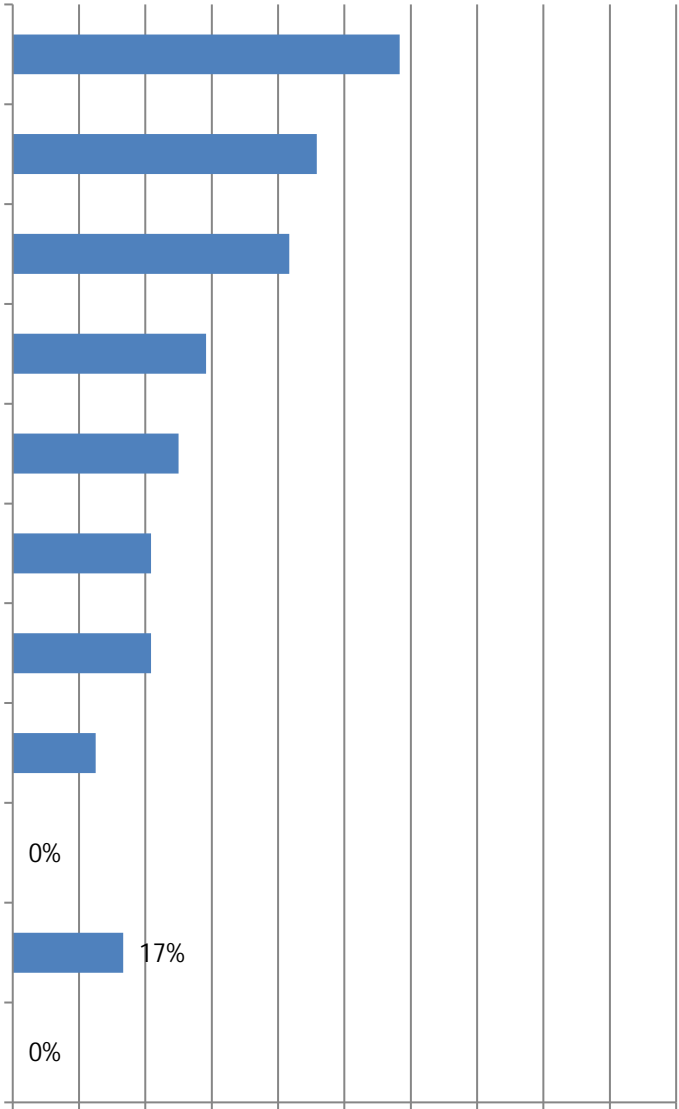
12. What technologies (hardware or software) have you employed recently to help alleviate any labor shortages your firm has experienced? (Mark all that apply) Responses: 23



13. What impact, if any, has the pandemic had on your firm's projects? (Mark all that apply) Responses: 23

14. What impact, if any, has the pandemic had on your firm's safety and health program or performance? Responses: 23

15. If Congress takes further action to address the economic fallout from the coronavirus, which of these measures would be helpful to your business? (Mark all that apply) Responses: 24



16. When do you expect your firm's volume of business will return to its normal level relative to one year earlier? Responses: 22

17. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 24

18. How

21. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?

Responses: 21

