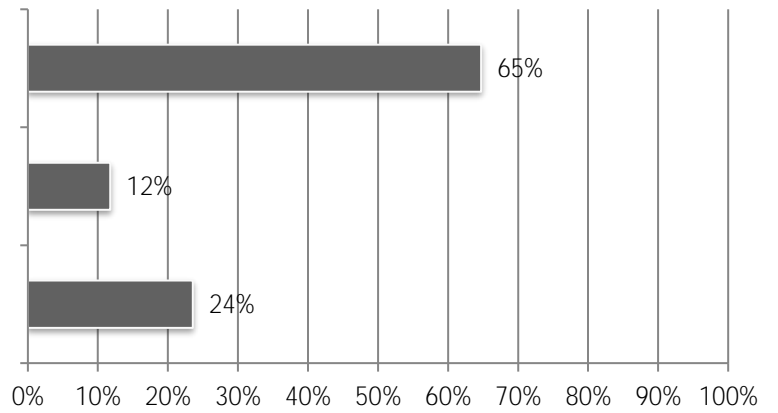


2019 Construction Outlook Survey Results

Alaska Results

1. Compared to 2018, do you

4. How would you describe your current situation in filling salaried and hourly craft positions?



5. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months?

6. Did your firm increase pay or benefits for salaried or hourly craft personnel in 2018 because of difficulty filling positions? (mark all that apply)

7. If your firm is experiencing staffing challenges, how would you describe the impact on your projects? (mark all that apply)

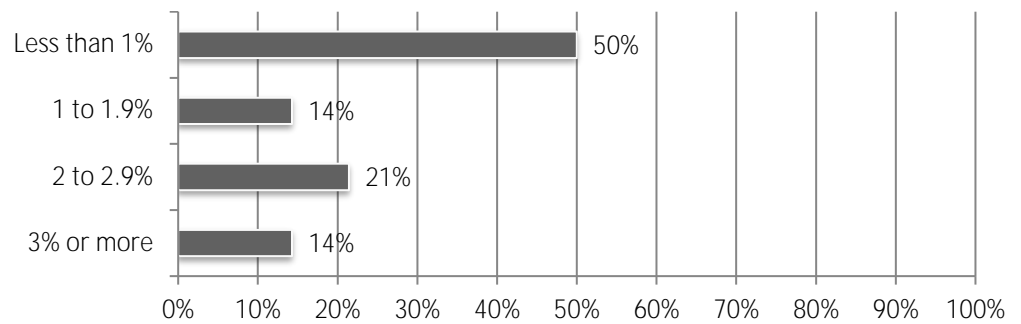
8. Has your firm adopted or increased use of the following to replace workers or skills? (mark all that apply)

9. Compared

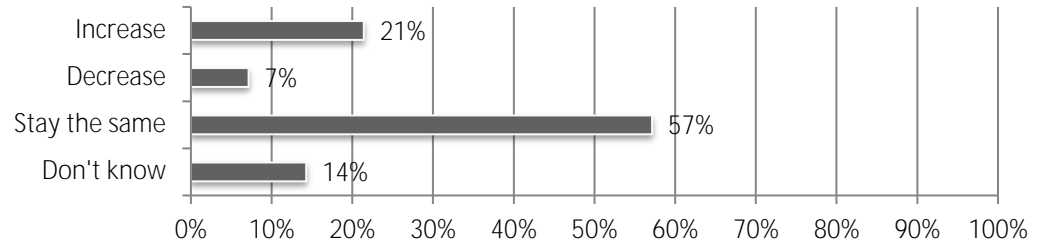
10. Which of the following issues is the biggest concern to your firm?

11.

18. Approximately what percent of your firm's gross annual revenue is spent on IT?



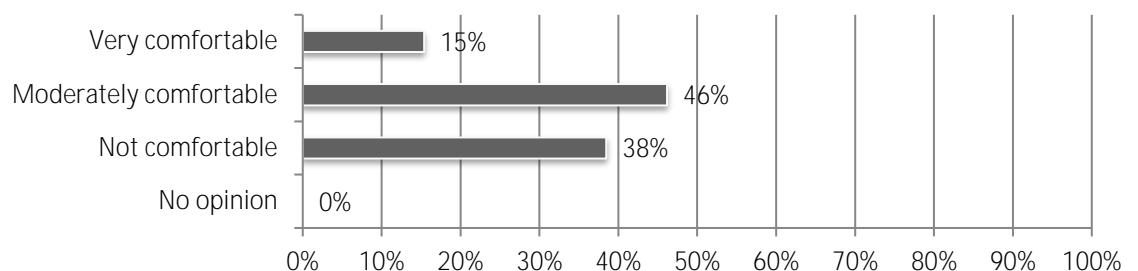
19. Compared to 2018, how will your firm's 2018 investment in IT change?



20. Compared to 2018, how will your firm's 2019 investment in the following technologies change? (mark all that apply)

Scheduling software	25%	33%	8%	33%
Document management software	23%	46%	8%	23%
Estimating software	18%	36%	9%	36%
Project management software	17%	42%	8%	33%
Human resources (HR) software	17%	42%	0%	42%
Accounting software	15%	85%	0%	0%
Service management software	10%	40%	10%	40%
Fleet tracking/management software	9%	36%	0%	55%
Client relationship management (CRM) software				

21. How comfortable is your firm with moving its data to the cloud?

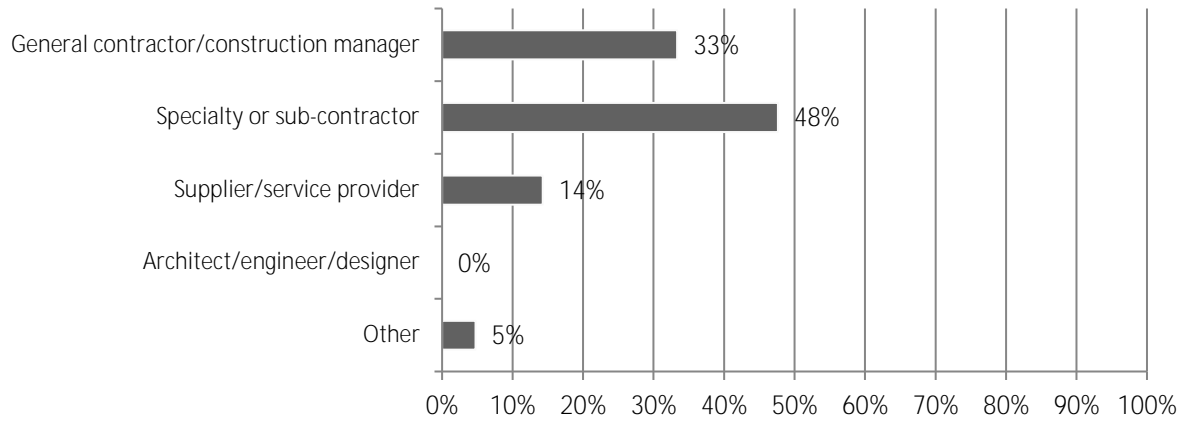


24. Does your firm currently have a mobile security plan in place?

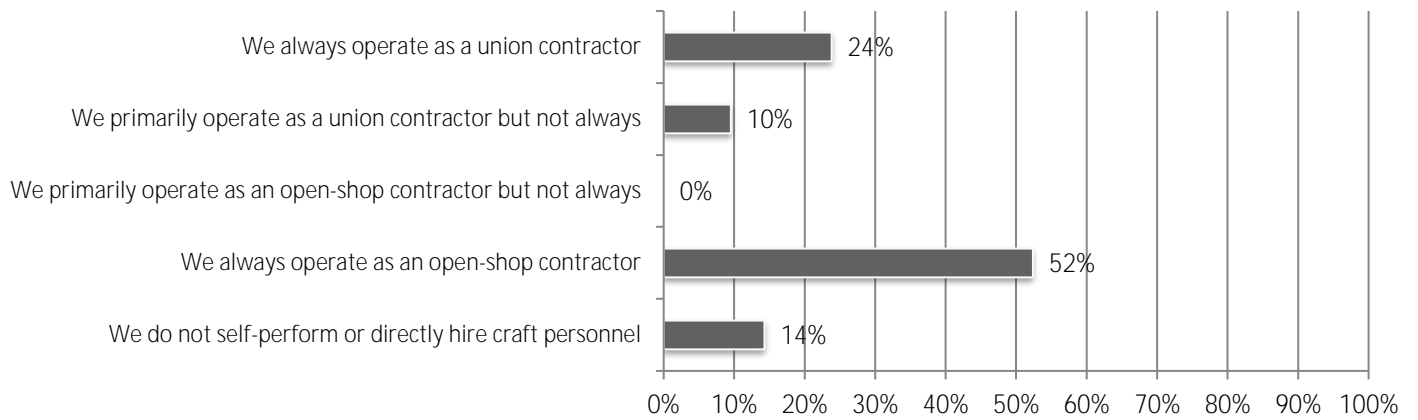
25. Does your firm currently have a formal IT plan that support your business objectives?

26. What are your firm's biggest IT challenges?

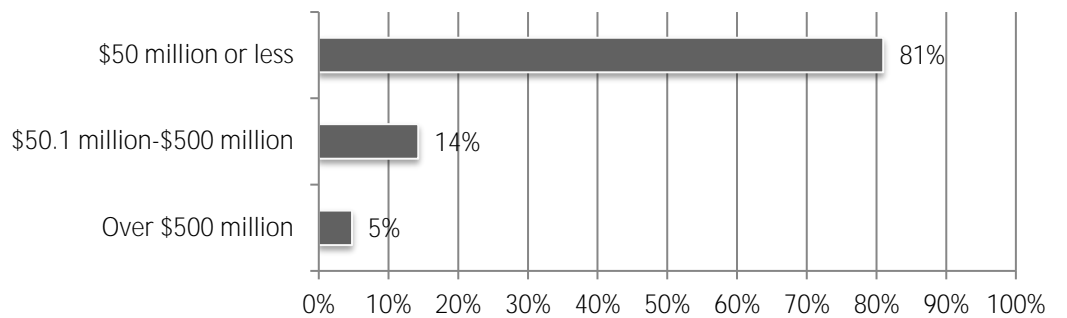
27. What best describes your firm:



28. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?



29. Estimate the total dollar amount of work your firm performed in 2018.



30. How many total employees does your firm employ at all of its locations?

