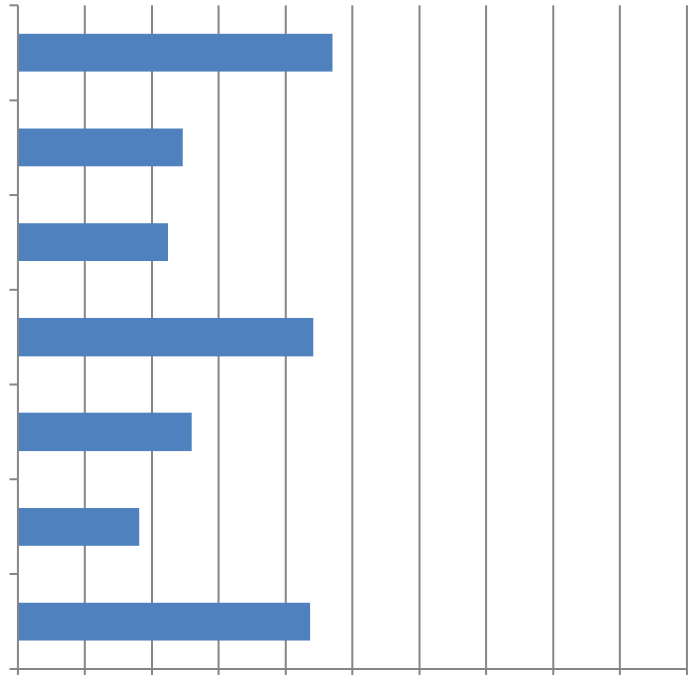


2020 Workforce Survey Results!

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Total responses: 443, but number varies by question. !

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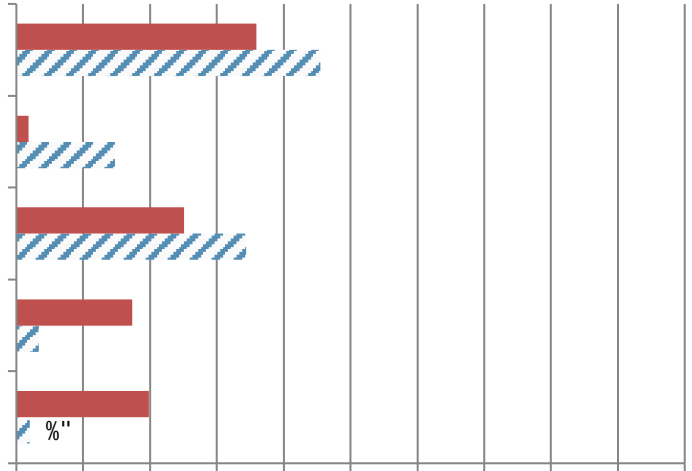
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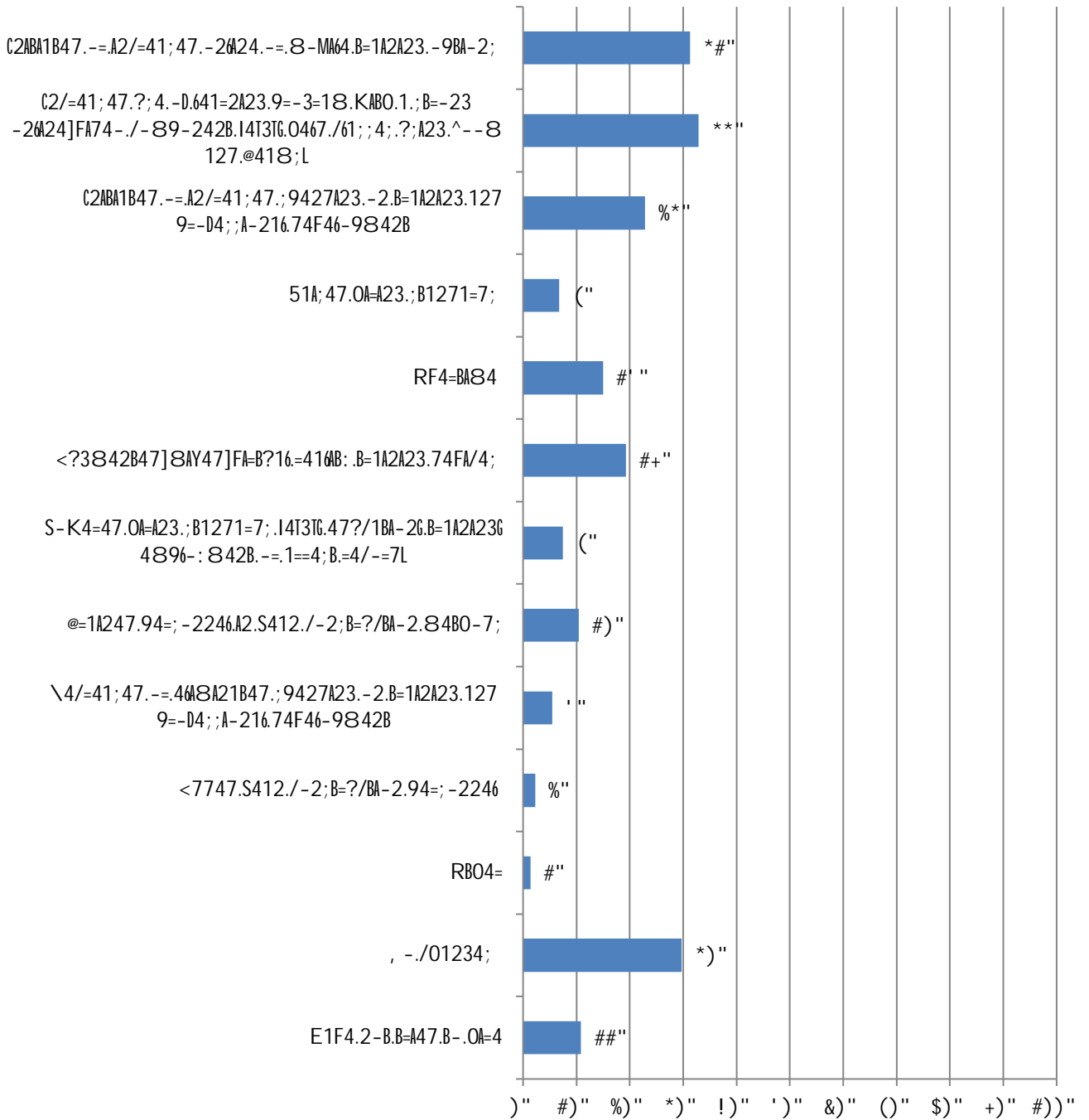
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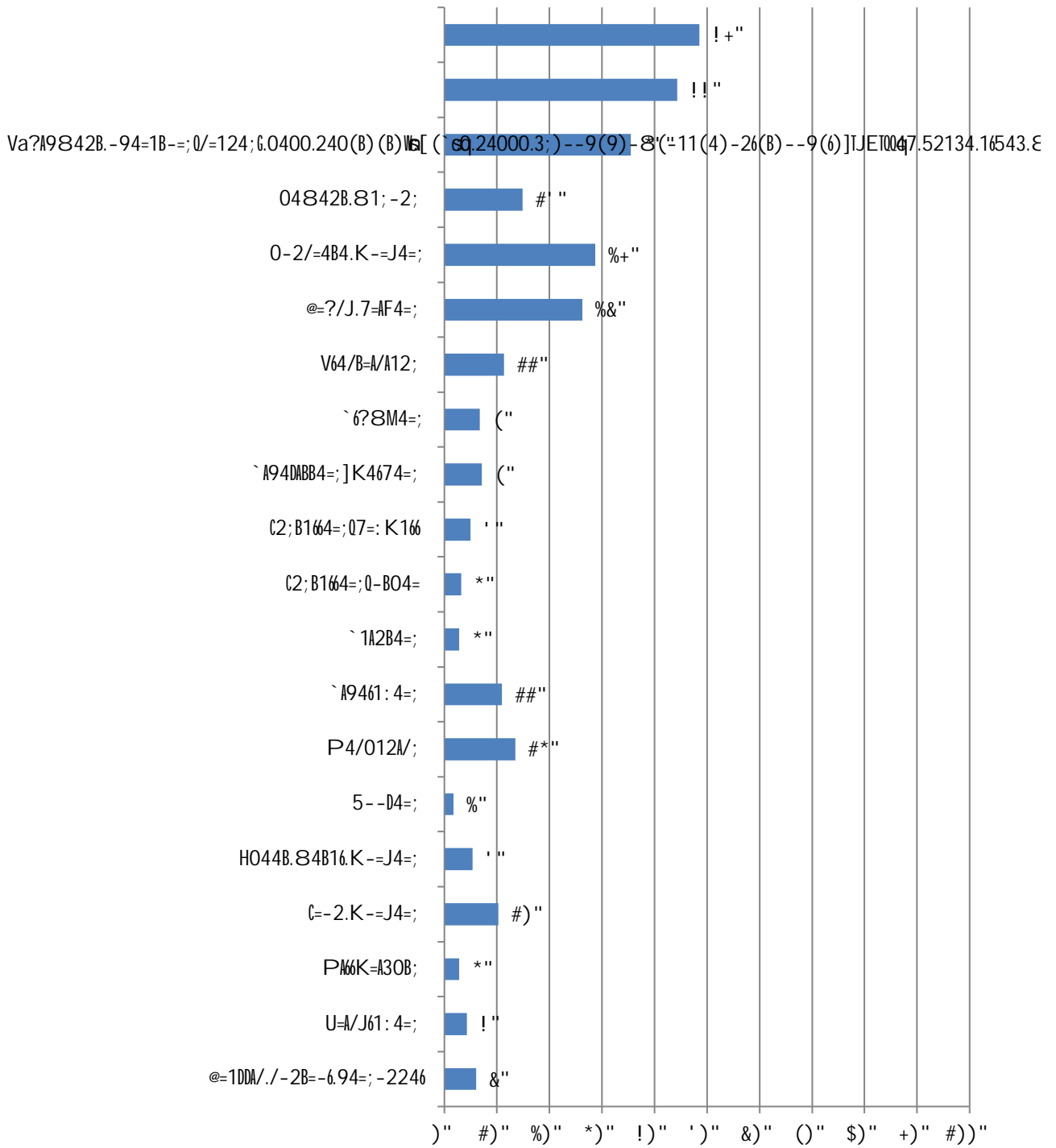
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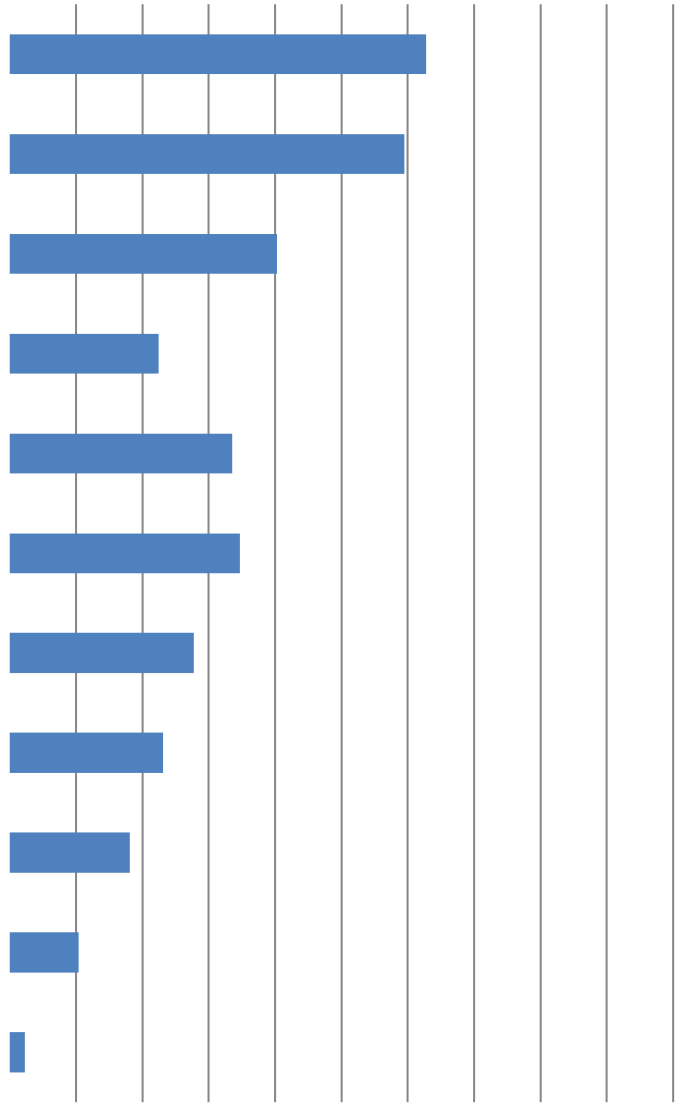
! O"8S-&* \$+, &., / &.)' (M.46&5, \$+H71&-.77.46&' \$+, 7* &3, (-5!8\$).5.\$4)P&871 ()1&.42.3(51&(77&5' 1&8\$).5.\$4&5*81)&* \$+&(, 1&' (M.46&5, \$+H71&-.77.46&.; (, <&(77&5' (5&(887*="&>1)8\$4)1)?&ARA&



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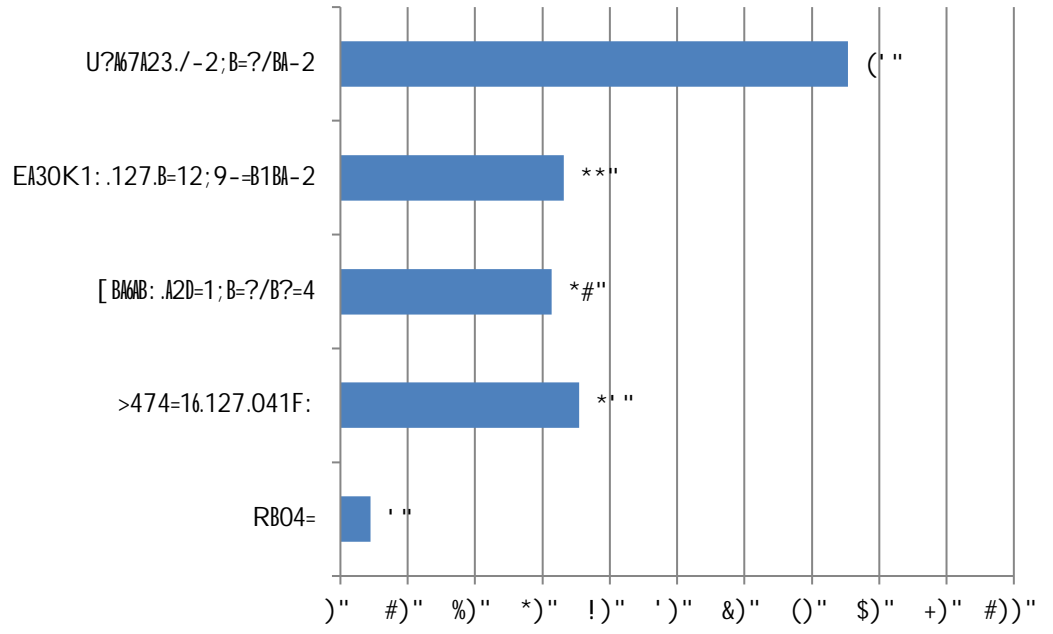
!R"#\$%&/ (4*5\$5(7&1 / 87\$*11)&2.2&\$+,&., / &1 / 87\$*&(5&(77&\$-&.5)7\$3(5.\$4)&())&\$-W+41&COP&AOA09&>1)8\$4)1)?&@@C&
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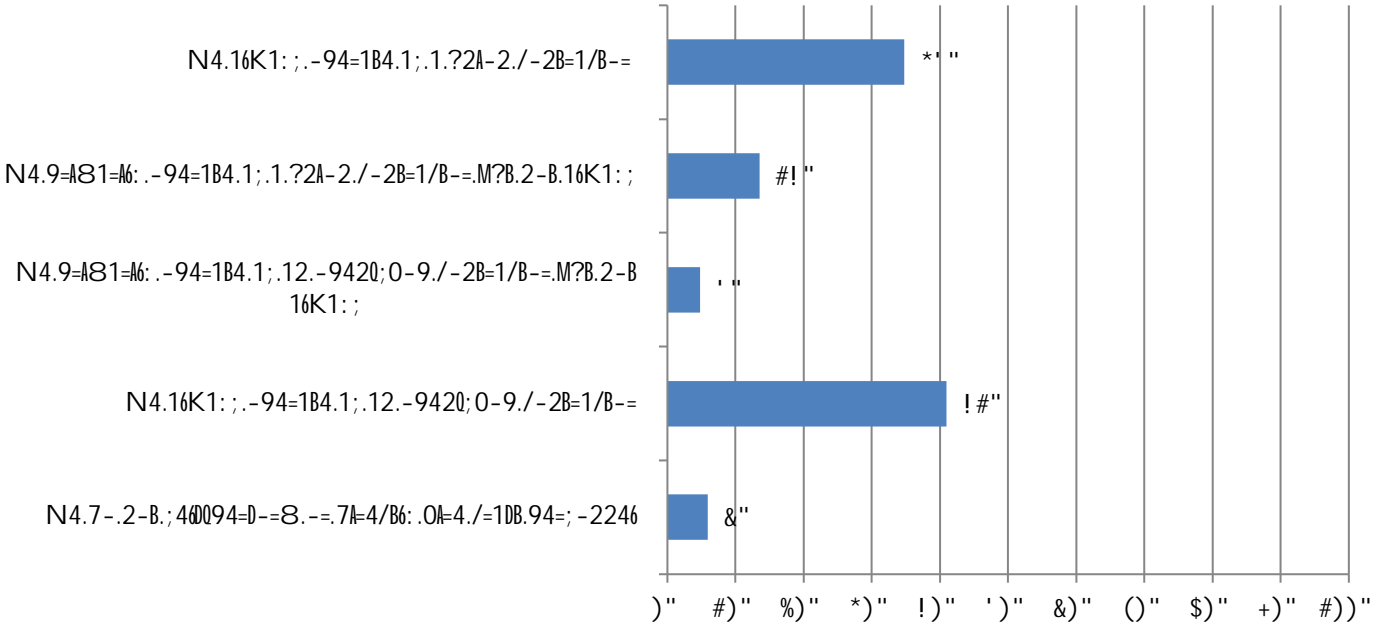
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